



INTEGRATED MANAGEMENT POLICY

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Shanfari & Partners Co. LLC (S&P) is one of the pioneering companies in Sultanate of Oman who provides services to the Government and Private Sector Clients in Construction civil works including road construction, Bridges, Flood control protection, Pipe laying, Transportation of bulk fuel, Fuel filling stations and Central Workshop for Maintenance and Repairs of Automobiles, Plant and Machinery.

It is the Policy of Shanfari & Partners Co. LLC to:

- Comply with all applicable legislative requirements, regulations and codes of practices.
- Pursue high standards of safety, health, environmental and quality management as an integral part of the efficient management of its business.
- Manage risk, prevent injuries, ill health, pollution and damage to the environment as a result of its business operations.
- Deliver all work elements to its clients on time and with appropriate quality on a level of service meeting or exceeding their expectations.
- Adopt a client focused approach to its business to meet all client's specific requirements.
- Ensure that its policies apply on the work of suppliers and subcontractors.
- Implement all necessary actions that will ensure continues improvement of the integrated management system and prevent recurrence of nay issues adversely affect safety, health, environment and quality.

Shanfari & Partners Co. LLC objectives are:

- Achieve "Zero Incidents and Accidents" in its business operations.
- Minimize emissions and waste and promote recycling and reuse to protect the environment and the local communities.
- Execute in a most successful way its business operations in order to maintain continues growth and undertaking of even more demanding business opportunities.
- Build on client's satisfaction as a key to enhance business volume.

To achieve this policy and its objectives, S&P management has strategically resources for the implementation and improvement of the Integrated Management System embracing the requirements of the international standards ISO 9001: 2105 and ISO 54001: 2018. The performance of the system will be continuously monitored and assessed on annual basis through a comprehensive audit process and an appropriate suite of key performance indicators.

The Chief Executive Officer has the overall responsibility for this policy and shall ensure that it is made available and clearly communicated to the employees, suppliers, Sub-contractors and clients.

All employees have the duty to understand and implement this policy and its requirements through out the company and its business operations.

Salalah
18.02.2021

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Chief Executive Officer