



## SUSTAINABILITY POLICY

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**Shanfari & Partners Co. LLC (S&P)** is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to S&P professional activities and the management of the organization. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients to do the same.

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimize the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

In order to put these principles into practice we will:

- Minimize use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Seek to maximize the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.
- Undertake voluntary work with the local community and / or environmental organizations and make donations to seek to offset carbon emissions from our activities.
- Ensure that any Subcontractors, Suppliers or Designers that we employ take account of sustainability issues.

S&P shall ensure that this policy is reviewed, made available to interested parties and amended as appropriate inline to the governing legislations, client requirements, organizational objectives, management system requirements and business needs.

Salalah  
15.02.2021



  
Chief Executive Officer